

Copy of City of Santa Clara - Minimum Wage Survey - Employees & Individuals

The City of Santa Clara would like to thank you for taking this short survey. The City is currently reviewing the issue of minimum wage and would like to hear from employees and individuals currently living and/or working in Santa Clara regarding the minimum wage ordinance. We appreciate your feedback.

1. How old are you?

- ☐ 15-18
- ☐ 18-24
- ☐ 25-29
- ☐ 30-34
- ☐ 35-39
- ☐ 40-49
- ☐ 50-59
- ☐ 60-69
- ☐ 70 and over

2. Which of the following best describes your current resident status?

- ☐ Full time Santa Clara resident
- ☐ Part time/temporary Santa Clara resident (i.e. construction worker, retiree with second home, etc.)
- ☐ Not a Santa Clara resident
- ☐ Student

3. Which of the following best describes your current employment status?

- ☐ Work full time
- ☐ Work part time
- ☐ Self-employed
- ☐ Homemaker
- ☐ Retired
- ☐ Full time student/not working
- ☐ Not employed/Unable to work

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4. What type of industry do you work in?

- ☐ Retail
- ☐ Restaurant or Fast Food
- ☐ Hospitality
- ☐ Manufacturing

Other (please specify)

5. What do you earn?

- ☐ Below current minimum wage (below \$9 an hour)
- ☐ Current minimum wage (\$9 an hour)
- ☐ Above current minimum wage (\$9.01+ an hour)

6. Are you the main wage earner of your household?

- ☐ Yes
- ☐ No

7. How are you paid?

- ☐ Hourly
- ☐ Salary
- ☐ Contract/paid set amount

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8. The cities of Sunnyvale and Mountain View are proposing a regional effort to achieve a minimum wage of \$15 an hour by 2018. This will be achieved by increasing the minimum wage annually in increments until 2018. Santa Clara has been approached to join in this effort. What of the following would you most support?

- ☐ Reach a \$15 an hour minimum wage by 2018
- ☐ Reach a \$15 an hour minimum wage by 2020
- ☐ Not join the regional effort

9. The Cities Association of Santa Clara County recently voted to endorse a regional consistency within the County on establishing minimum wage ordinances. Restaurant wait staff, youth or non-profit employees would be included. While not willing to endorse a specific minimum wage requirement or timeline, the subcommittee points to the Sunnyvale/Mountain View efforts towards regional consistency and encourages other cities to take a closer look at these efforts. Would you support this regional consistency?

- ☐ Yes
- ☐ No

10. Beginning January 1, 2016 the State of California's minimum wage will increase to \$10 an hour. Proposed legislature, SB3, would establish the state minimum wage to \$11 on January 1, 2016 and \$13 on January 1, 2017. Santa Clara is considering raising the city's minimum wage to the levels of surrounding cities by January 1, 2016. Which of the following choices would you most support?

- ☐ Raise the minimum wage to \$10.30 an hour by January 1, 2016
- ☐ Raise the minimum wage to \$11 an hour by January 1, 2016
- ☐ Raise the minimum wage to \$12 an hour by January 1, 2016
- ☐ Keep in line with the State minimum wage of \$10 (or \$11 if SB3 passes) beginning January 1, 2016
- ☐ None

11. Moving forward, which do you most support?

- ☐ Local minimum wage
- ☐ Regional minimum wage
- ☐ State/Federal minimum wage

12. Please provide any additional comments that you may have on this issue:

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Thank you for completing the survey. If you have any questions, please submit them to minimumwage@santaclaraca.gov.